



Mr. Mike Rayburn  
H2O Dynamic Solutions  
478 Turk Road, Grafton, Ontario  
K0K 2G0

October 30, 2020

Dear Mike,

It is a honour to work with you since 1998, first in your role as Director of Quality Control at CJC Bottling Ltd., and since 2005 as owner of H2O Dynamic Solutions Inc.

Your contribution over the decades has been significant to the technical programs with the Canadian Bottled Water Association (CBWA). Your expertise in HACCP, SQF and third-party audits has been an asset to the Canadian bottled water industry during the development and revisions to all CBWA technical training documentation.

As CBWA Executive Director, I would highly recommend you to any company focused on implementing or expanding their internal food quality and safety controls.

Please do not hesitate to call me direct if you have any questions or would like to use me as a professional reference.

Sincerely,

A handwritten signature in cursive script that reads 'Elizabeth Griswold'.

Elizabeth Griswold  
Executive Director  
(416) 618-1763  
Email: [griswold@cbwa.ca](mailto:griswold@cbwa.ca)